Anglican Development Services (ADS) Kenya consultancy team facilitated capacity building workshop for ADS North Rift Board members and management staff. The workshop was held on 4th, 5th and 6th October with aim of developing a **strategic work plan** for the organization.

This would enable the institution set priorities, focus energy and resources, strengthen operations for employees and other stakeholders to work towards common goals.

They begun the exercise by reviewing the previous strategic plan that is; Key milestones, challenges, gaps observed, lesson learnt and emerging issues.

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At the end of the workshop the participant managed to:

- Learn the theory and practice of strategic planning
- Analyze political, economic, social, technology and ecological surrounding that affect the work of ADS North Rift.
- Identified current opportunities and threats.
- Identified key stakeholders, their role/interest, level of influence and how to meet their interest.
- Outlined new strategic direction and vision
- Formulate a logical framework matrix
- Reviewed the organization structure and pillars.

In the previous strategic plan-;
ADS North Rift organized community members to form active groups which initiated income generating activities thus increasing this household income impacting 2100 community members.

In partnership with other stakeholders, the organization managed to help orphan and vulnerable children OVCs, access to essential services such as education, better health care, food and nutrition, shelter and psychosocial support.

Enabled the 20,000 households access clean and safe water and improved sanitation in 13 projects.

Facilitated community members attain food security through improved crop and animal husbandry practices.

Facilitated the community members enhance environmental conversation and management through the planting initiatives.

A total of 342 common interest groups started their own projects.

Implemented a projects that enabled farmers to use ICT to promote farming and marketing of their produce by suing SMS technology.
The Most Rev. Dr. Jackson Ole Sapit (2nd left), Gezahegn Gebrehana Act Alliance Regional Representative Africa, Charles Macharia ADS Kenya Senior Programme officer (right) and Arnold Ambundo Act Alliance Regional Programme Officer (1st from left)

Left: Monika Redecker Kenya Bread for the World program officer and The Most Rev. Dr. Jackson Ole Sapit

The Most Rev. Dr. Sapit (3rd left), The Rt. Rev. Joseph Kibicwa (4th left), Rev. Bruce Collins (4th left) Justearth Director and a section of ADS board members